**NATIONAL HUMAN RIGHTS COMMISSION**

**NOTICE OF VACANCIES**

**The National Human Rights Commission invites applications from suitably qualified candidates who wish to be considered for appointment as:-**

 **(i) Senior Investigator, (ii) Investigator; and (iii) Barrister.**

**Post**  : **Senior Investigator**

**Division :** Police Complaints Division, Human Rights Division, National Preventive

 Mechanism

**Qualifications** : A. A degree in Law or Management or Law and Management or Sociology or Psychology or Political Science or Police Studies from a recognised institution or an equivalent qualification acceptable to the Commission.

 B. Candidates should:-

 (i) reckon a least four years’ experience in investigation duties;

 (ii) have marked ability for office organisation and management;

 (iii) possess good analytical, interpersonal, mediation and communication skills;

 (iv) be customer focused; and

 (v) be computer literate.

 Candidates should produce written evidence of experience/knowledge claimed.

**Duties**  1. To have direct responsibility for the investigation of any complaint

 made by any person, or on his behalf, against any act, conduct or omission of a police officer in the performance of his duty.

 2. To prepare cases for hearing by the National Human Rights

 Commission.

 3. To liaise with public and private sector organisations in connection

 with investigation into human rights issues.

 4. To investigate into the death of any person which occurred when the

 person was in police custody, or as a result of police action.

 5. To carry out visits to prisons, police stations, police cells, as and when

 requested by the Commission.

 6. To attend hearings of the Human Rights Division, the National

 Preventive Mechanism Division and the Police Complaints Division.

 7. To supervise and co-ordinate the work of Investigators and evaluate

 their performance.

 8. To organise and participate in promotion and awareness campaigns

 on Human Rights issues.

 9. To use ICT in the performance of his duties.

 10. To perform such other duties directly related to the main duties listed

 above or related to the delivery of the output and results expected

 from the Senior Investigators in the roles ascribed to him.

**Salary**  : Rs 33,275 X 900 – 34,175 X 1,200 – 37,775 X 1,500 – 58,775 (02 61 79)

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| **Post:** | **Investigator** |
| **Qualifications:** | **A** | A degree in Law or Management or Law and Management or Sociology or Psychology or Political Science or Police Studies from a recognized institution or an equivalent qualification acceptable to the National Human Rights Commission.  |
|  | **B** | Candidates should - |
|  |  **(i)** | possess good analytical, interpersonal, mediation and communication skills; |
|  |  **(ii)** | be customer focused; and |
|  |  **(iii)** | be computer literate.  |
|  | Candidates should produce written evidence of knowledge claimed.  |
|  **Duties** | **(1)** | To assist the Senior Investigator in the discharge of his functions.  |
|  | **(2)** | To carry out investigation in relation to any complaint made by any person, or on his behalf, against any act, conduct or omission of a police officer in the performance of his duty, in line with the Protection of Human Rights Act, the National Preventive Mechanism Act 2012 and the Police Complaints Act 2012.  |
|  | **(3)** | To investigate into the death of any person which occurred when the person was in police custody or as a result of police action.  |
|  | **(4)** | To carry out visits to prisons, police stations, police cells, as and when necessary for investigation.  |
|  | **(5)** | To attend hearings of the Human Rights Division, the National Preventive Mechanism Division and the Police Complaints Division.  |
|  | **(6)** | To prepare notes of evidence in connection with cases under investigation.  |
|  | **(7)** | To counsel and provide authorized information to complaints regarding their grievances and answer queries from members of the public.  |
|  | **(8)** | To organize and participate in promotion and awareness campaigns on Human Rights Issues.  |
|   | **(9)** | To carry out legal research as and when requested by the National Human Rights Commission and its Divisions.  |
|  | **(10)** | To keep an up-to date record of complaints received by the Commission.  |
|  | **(11)** | To use ICT in the performance of his duties.  |
|  | **(12)** | To perform such other duties directly related to the main duties above or related to the delivery of the output and results expected from the Investigator in the roles ascribed to him.  |
| **Salary:** | Rs 23,675x750-29,675x900-34,175x1200-37,775x1500-52,775 (08 49 75) |
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| **Post:** **Barrister****Qualifications:** By selection from among Barristers whose names have been entered on and not erased from the Roll of Law Practitioners.  **Duties:** (1) to provide legal advice and assistance to the National Human Rights Commission and its Divisions in the performance of its function under the Law. (2) to perform such other duties as may be assigned by the Chairman and the Deputy Chairperson.  (3) to perform such other duties directly related to the delivery of the output and results expected from the Barrister in the roles ascribed to him.**Salary:** Rs 32,375 x 900 – 34,175x 1200 – 37,775 x 1500 – 58,775 (12 61 79)**Age Limit****Candidates, unless in the public sector, should not have reached their 40th birthday by the closing date of this advertisement.** **MODE OF APPLICATION**Interested candidates should submit their applications containing their personal details together with copies of educational certificates to the Secretary of the National Human Rights Commission.**Closing Date**Applications should reach the Secretary, National Human Rights Commission, Renganaden Seeneevassen Building, 2nd Floor, Pope Hennessy Street, Port Louis, **not later than 24 September 2014****Note:**1. **The NHRC reserves the right not to fill the vacancy as a result of this advertisement.**
2. **The post applied for should be clearly marked on the left hand corner of the envelop.**
3. **Only the best qualified candidates will be convened for interview.**
4. **Late applications will not be considered.**
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| **Date:** | **11 September 2014** |

**NATIONAL HUMAN RIGHTS COMMISSION****2ND FLOOR RENGANADEN SEENEEVASSEN BUILDING****POPE HENESSY STREET****PORT LOUIS** |